

Sharing our vision statement?

Reflect on your existing vision statement and see whether it meets the criteria as discussed. Is there something you would want to add or reflected in your vision statement?

Audience: We work with deaf babies and very young children. We have a 3 point vision statement. The name of our organization is Ihear Foundation:

Our first point is early detection, diagnosis and intervention of hearing loss in infants and children as well as empowerment of families.

The second point is education of professionals

The third would be creating a sensitized environment which is basically an awareness of hearing loss amongst the larger population.

Audience: We work purely with hearing disability. We are not trained in any other disability. We deal with infants as young as 4 months to 6 months. We do screening for newborns at hospitals like KEM, Masina and at our own centre too. We want to propagate this screening. We want it to be made mandatory in the whole country.

Speaker: What did you start off with?

Audience: The first point was early detection, diagnosis and intervention of hearing loss in infants and children along with empowerment of their families. This was followed by education of professionals in our field and the last is creating a sensitized environment.

Speaker: Earlier we were talking about what her organization does and then we refined and made it concise to fit into 3 points. Initially she had just listed the first point as detection, diagnosis and intervention of hearing loss in children along with all the kinds of work done towards achieving the goal.

After going through all the points listed, we came to the conclusion that empowerment of families is equally important and so is the training of professionals and the larger picture of creating a sensitized environment around the children. This environment could be locally with focus being the families or largely with reference to society. This is what we have captured here but it will need more refining