

What is Monitoring and Evaluation in an organisation?

Speaker: Monitoring and evaluation are two different concepts fundamentally. Monitoring is to figure out whether we are on course, going the way we are supposed to go? Are we deviating?

Monitoring is ongoing – we do it on a daily, weekly, monthly basis – it depends on the need of the organization.

Evaluation is to figure out if we have made the impact that we planned to make. Evaluation is done periodically to figure out whether the impact that we want to achieve is being achieved or not.

Monitoring is the systematic collection and analysis of information, as we are progressing. It includes daily phone calls, weekly meetings, different organizations have different systems. Why do we monitor? We want to know whether our work is efficient or effective, is it working or not, and if not then what are the reasons. It is done to keep work on track.