

Review of smart goals?

Speaker: I quickly go over my mind, is it measurable, can I measure it? I make sure that I am being very clear; then it is easy for me to convey goals to the team. I know exactly what needs to be get done and I know whether I am on track or not on track.

How do we really set goals? First to be very clear about what we want to do. What is it that we really want to achieve? And then second is that how will we do that... Defining the process very clearly, which answers your questions?

Suppose you are intervening with one vision impaired person; rehabilitating this person is going to take a fair amount of time. But I know the process very clearly.

Second really who will do what? Do I have the resources? If I say fifteen hundred children; do I have the resources to reach out to fifteen hundred children? Do I have enough people who will do the screening? Do I have enough people who will take the children for referral? How much time is it going to take me? Clarity of process...if I know the people, I know how much time it is going to take me. How much is it going to cost me? Do I have the budget?